

CASE STUDY

How KnitMesh Technologies Ltd improved process management and boosted productivity

Commentary by Lindsay Gray, HR Manager, KnitMesh Technologies Ltd



The Flintshire-based manufacturer KnitMesh Technologies had a legacy time and attendance system that was unfit for purpose. Initially set up incorrectly, it contained poor quality data and as a result was not used.

Protecting People, Property and our Planet

Functionality was limited to recording clocking-in and out times. When managers had to adjust data, it took three to six hours. Because of these limitations, KnitMesh also had a manual, paperbased system using a lever-arch folder to log attendance and cross-reference holiday request forms.

The company needed a more **efficient, accurate and user-friendly solution** to manage time and attendance. KnitMesh installed the Kelio Visio X7 and X4 clocking terminals. These multifunctional, networked terminals provide a complete solution from time clocking to recording breaks, leave and overtime.

The **implementation proved so successful** that it was extended to sister company Protectoseal, based on the same site. KnitMesh chose the cloud-based system for optimal efficiency, as it took up less space on the servers. All the teams at both businesses now use Kelio, **accessing the self-service options** via phones or a desktop shortcut. In addition to clocking, they use it to consult their personal records, book holidays and medical appointments. They can also redeem banked hours which are now accurately logged.

Lindsay said: "Previously, team leaders wasted a lot of time completing tasks manually. Kelio has made **managing our processes much easier**. It has challenged the team to transition to a new way of working, but they have taken to it well. I used Kelio in a former company and so was well aware of its capabilities. That helped me train teams internally and answer any questions. I estimate that Kelio will have **paid for itself in around five months**, in terms of time saved and increased productivity".



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Solution

Time and Attendance

Benefits

- Streamline leave and absence management
- Automatically calculate variable pay elements
 like overtime
- Effectively manage time and attendance in multi-company or multi-site organisations

About Kelio

Kelio is a major provider of software and hardware solutions for time and attendance, workforce management and access control.

It is part of the France-based Bodet Group, a European leader in time management and measurement.

www.kelio.co.uk

enquiries@kelio.co.uk