



CASE STUDY

John R Ford and Sons Ltd upgrade their out-of-date system with Kelio's combined Time and Attendance, HR and Access Control!

Commentary by Jessica Story, Manager at John R Ford and Sons Ltd



John R Ford and Sons Ltd were ready for an upgrade from their previous combination of paper, time stamps and an out of date system. They were looking to incorporate attendance, holiday requests and clocking in and out in one solution.

Being a car retailer with service garages and a petrol station across North Hertfordshire, John R Ford and Sons Ltd cater for different types of schedules. Kelio's solution has served the company well accounting for staff paid by the hour or day, different holiday accruals and varying shifts across the workshop and kiosk. Where their previous system couldn't manage so many varying shift patterns, Kelio's solution has been developed to schedule complex and varying shifts across multiple sites and incorporate revolving shifts.

They have seen huge benefits particularly with reporting on wages and overtime. Jessica Story reports, 'the main benefit is that everything is in one place, including HR, and the team can see their schedules themselves.' Adding Kelio's Self-Service module empowers staff to request leave, and easily view their working hours and holiday allowances. Combined with the Remote Clocking module, employees can log their breaks and activities in real-time via the app, tablet or computer, which means the company can run smoothly and efficiently. Using a biometric fingerprint to clock in and out also provides the company with extra security.

Their employees have found the system 'easy to use'. Jessica Story comments, 'it was easy to set up staff and we had no issues at all. One day it was set up and the next day it was live'.

Jessica concludes, 'It will definitely help with the future growth and productivity of the company.' Kelio's support service has been on hand, 'they ring in a timely manner or reply with what they have done for me.'

Enjoy the benefits of Kelio's Workforce Management Solutions

Call us on 01442 418800



Solution

Access Control, Time and Attendance and HR solution

Benefits

1. Manage all types of schedules and flexible shift types
2. Monitor staffing in real time
3. Effectively manage working time and attendance
4. Record hours based on work duration
5. Simplify HR reporting

About

Kelio is a European market leader in software and hardware solutions for time management, human resources, payroll and access control on an international scale.

Kelio is part of the Bodet Group who have provided time measurement solutions for over 30 years.