

Kelio

GLOBAL WORK-LIFE SOLUTIONS



The global
workforce
management
solution

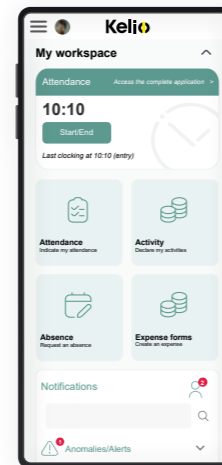
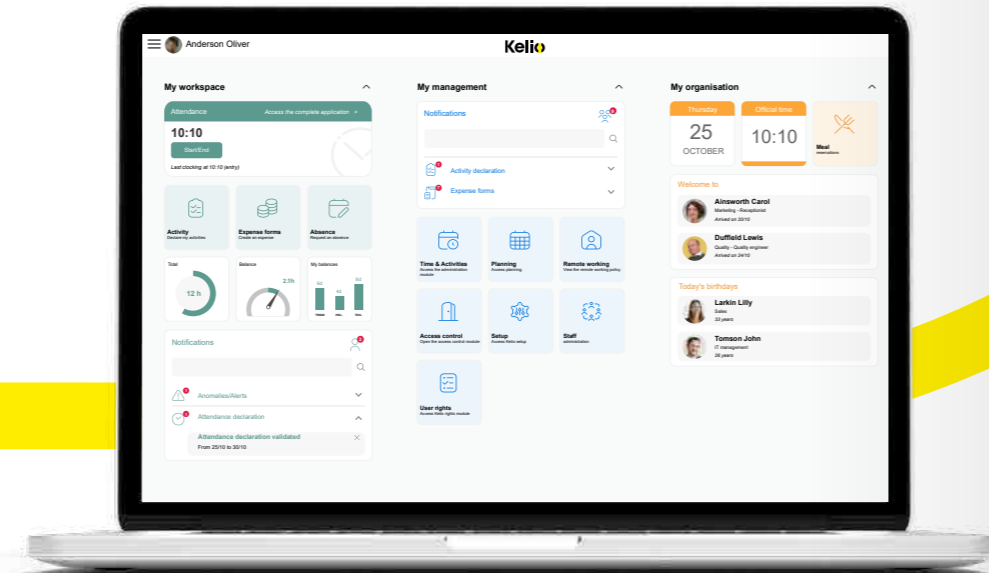


Kelio

A comprehensive solution for managing your workforce

With over 38 years' experience, Kelio will help you with your human resource management, providing user-friendly and intuitive solutions.

Our innovative, cutting-edge Kelio solution continues to evolve and to adapt to organisational changes, and meet new HR challenges.



■ ■ Clocking terminals designed and manufactured in France



Applicant Tracking System

- Career site
- Multi-posting
- Video pitch
- Recruitment KPIs
- Applicant tracking
- CV database



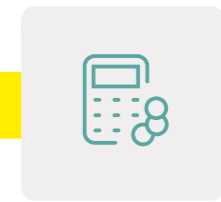
HR management

- Onboarding
- HR portal
- HR dashboards
- HR processes
- Electronic signature
- HR core
- HR reporting



T&A

- Attendance
- Absence
- Clocking
- Remote working
- Job costing
- Planning



Expense management

- Expense forms
- Optical character recognition (OCR)
- Digitally authorised expenses



Access Control

- Access management
- Physical and digital badges
- Fire drills
- Visitor management
- Room reservation
- Video surveillance
- Biometrics

Manage your employees from A to Z.



Faster recruitment process

Create a career site with just a few clicks

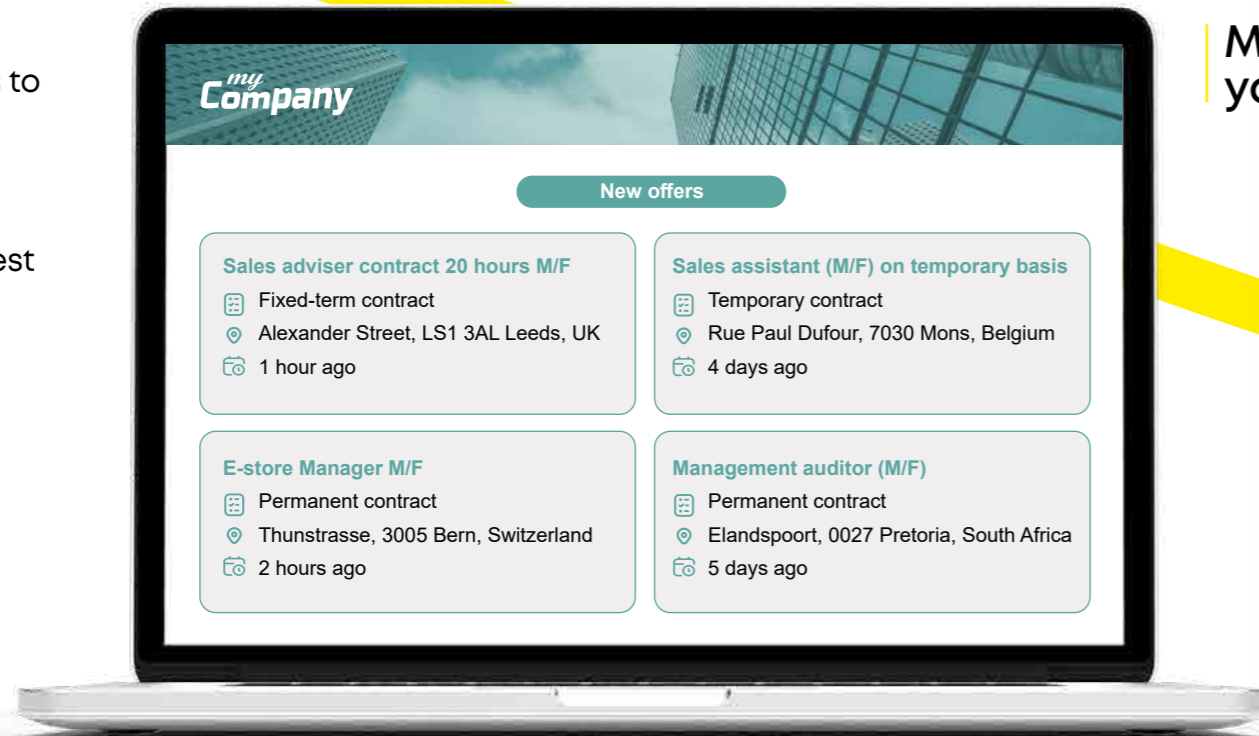


Multicast your job offers

Kelio's ATS software enables you to manage your recruitment strategy, thanks to its unique features.

With Kelio, you can offer an unrivalled applicant experience, to attract the best talent.

Make your recruitment processes easier; publish adverts and select the final candidate while enhancing your employer brand!

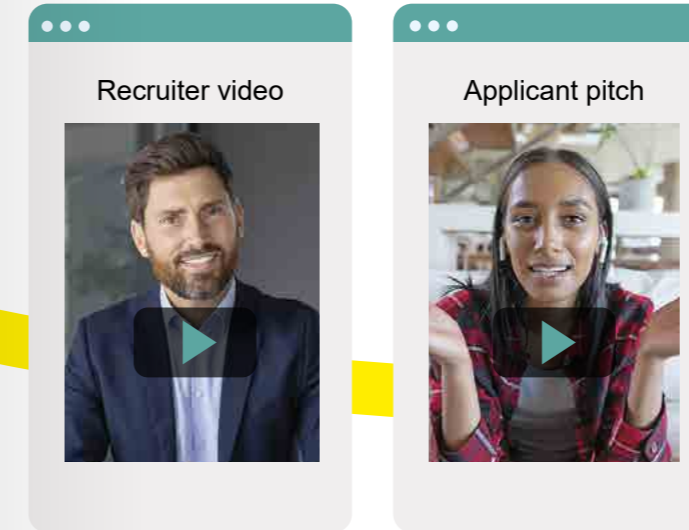


Expert opinion

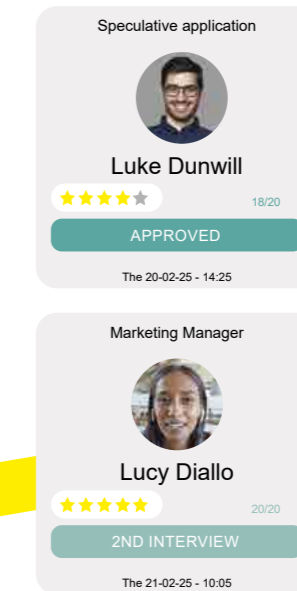
Thomas, Talent product director:

Kelio offers advanced KPIs to identify your most profitable recruitment channels and boost your ROI.

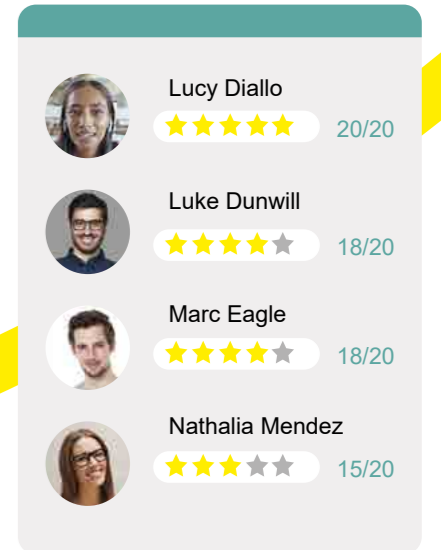
Offer a unique applicant experience using video



Centralise applications



Enable your team to evaluate applicants online



Centralised administrative management

Manage all your HR tasks and data with Kelio.

Improve communication by sharing information, while ensuring the protection of personal data, thanks to Kelio's centralised, secure database that is updated in real time.

Organise your onboarding

My tasks

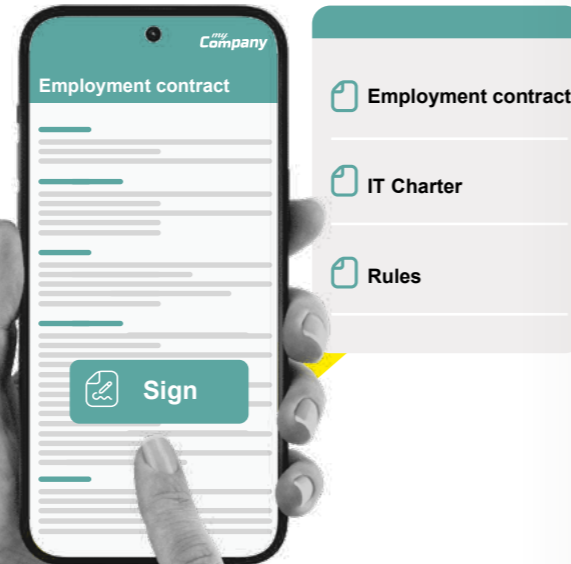
Share a digital badge
Dawkins Noreen

🟢 Finished

Prepare an employment contract
Duke Madelin

🔴 To be processed

Incorporate electronic signatures into your HR contracts



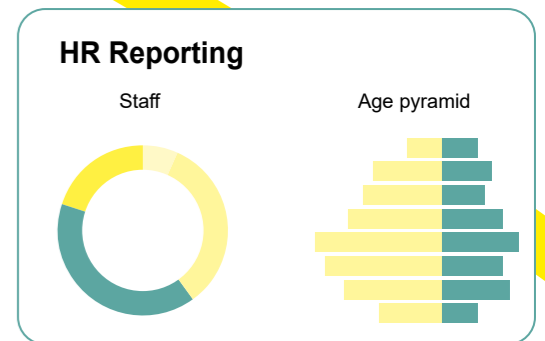
Centralise HR data



Ensure certificates and check-ups are always up to date



Automate your HR reporting



Time & attendance management

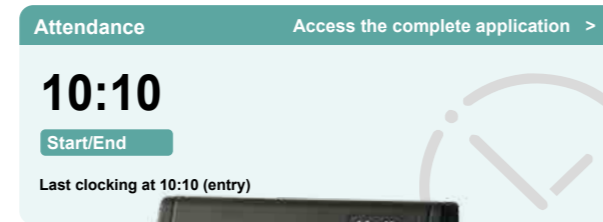
Automate the accurate calculation of all hours worked according to your agreements, contracts, schedules and sites and prepare variable payroll elements.

Benefit from the most powerful T&A software on the market!

Remote working, bonuses, on-call duties, breaks, business trips, holidays, working days and absences; everything is accounted for by Kelio!

 Kelio is compatible with over **160** payroll software packages

Clock in, declare attendance and request absences on a range of devices

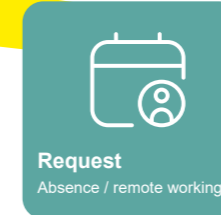
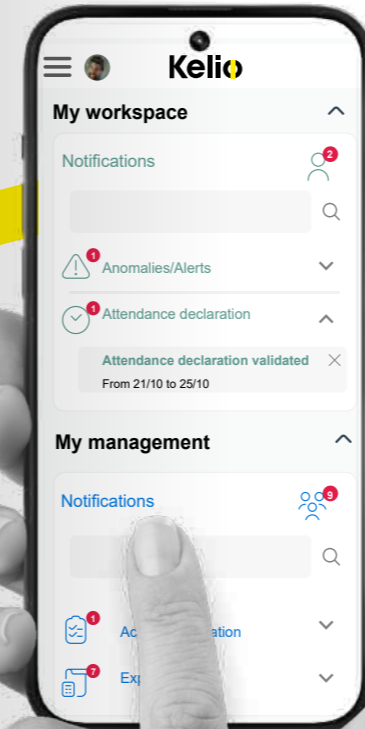


Expert advice

Robinson, T&A product lead:

With Kelio, you can automate your customisable reports and time records and have them signed electronically. You'll never have been so efficient!

Get real-time alerts about events or anomalies



Electronic management of absences and annual leave

My balances	
Estimated balance of accounting year	
	Current / Acquired
Seniority Leave Seniority	3(D)
Extra Leave Splitting	1(D)
Holidays	
Current holidays	14(D)
Holiday N-1	1(D)
Time off in lieu	2(D)
Balance of time off in lieu	

Define your validation processes



Schedule planning and job costing monitoring

Simplify the creation of your schedules and make it easier to monitor activities, in compliance with workplace legislation.

Kelio centralises your schedule planning: HR, managers and employees share a single version of your organisation, in real time.

One schedule, several customised views.



Automate your schedules, even with constraints

Disseminate the schedule in one click

Team	Name	First name	1 Tu	2 We	3 Th	4 Fr	5 Sa	6 Su	7 Mo	8 Tu	9 We	10 Th	11 Fr	
Night week	Mons	Sophy	Operator	Morning Team 05:00/13:00	Morning Team 05:00/13:00	Morning Team 05:00/13:00	Saturday	Sunday	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	
	Headstock	Edmond	Operator	Morning Team 05:00/13:00	Morning Team 05:00/13:00	Morning Team 05:00/13:00	Saturday	Sunday	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	
	Sinshamed	Kamel	Forklift Op	Morning Team 05:00/13:00	Morning Team 05:00/13:00	Morning Team 05:00/13:00	Saturday	Sunday	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	
	Night week: Completed			0:00	24:00	24:00	24:00	0:00	0:00	24:00	24:00	24:00	24:00	0:00
Night week: Planned			24:00	24:00	24:00	24:00	0:00	0:00	24:00	24:00	24:00	24:00	24:00	
Morning week	Clark	Karen	Worker	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Saturday	Sunday	Night Team 21:00/05:00	Night Team 21:00/05:00	Night Team 21:00/05:00	Night Team 21:00/05:00	Night Team 21:00/05:00	
	Davis	Ted	Plant man	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Saturday	Sunday	Night Team 21:00/05:00	Night Team 21:00/05:00	Night Team 21:00/05:00	Night Team 21:00/05:00	Night Team 21:00/05:00	
	Morning week: Completed			0:00	16:00	16:00	16:00	0:00	0:00	16:00	16:00	16:00	16:00	0:00
	Morning week: Planned			16:00	16:00	16:00	16:00	0:00	0:00	16:00	16:00	16:00	16:00	16:00
Afternoon we...	Banker	John	Plant man	Night Team 21:00/05:00	Night Team 21:00/05:00	Night Team 21:00/05:00	Saturday	Sunday	Morning Team 05:00/13:00	Morning Team 05:00/13:00	Morning Team 05:00/13:00	Morning Team 05:00/13:00	Morning Team 05:00/13:00	
	Smith	Chris	Team man	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	Saturday	Sunday	Night Team 21:00/05:00	Night Team 21:00/05:00	Night Team 21:00/05:00	Night Team 21:00/05:00	Night Team 21:00/05:00	
	Afternoon week: Completed			0:00	16:00	08:00	16:00	0:00	0:00	16:00	16:00	16:00	16:00	0:00
	Afternoon week: Planned			16:00	16:00	16:00	16:00	0:00	0:00	16:00	16:00	16:00	16:00	16:00
Team N'S	Marble	Evelyne	Forklift Op	Afternoon Team 13:00/21:00	Night Team 21:00/05:00	Night Team 21:00/05:00	Rest	Rest	Rest	Morning Team 05:00/13:00	Morning Team 05:00/13:00	Afternoon Team 13:00/21:00	Afternoon Team 13:00/21:00	

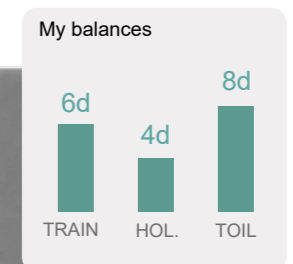
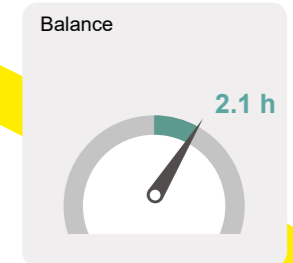
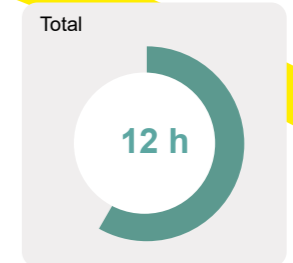
Keep track of what has been achieved and what was planned



Declare working times, broken down by activity, department and client



Create dashboards and analytical monitoring reports



The expert's perspective

Hélène, T&A product director:

Offer the clocking system that suits your employees: Physical clocking (card, keyfob or digital badge on smartphone) or virtual clocking on PC or phone via the Kelio portal.

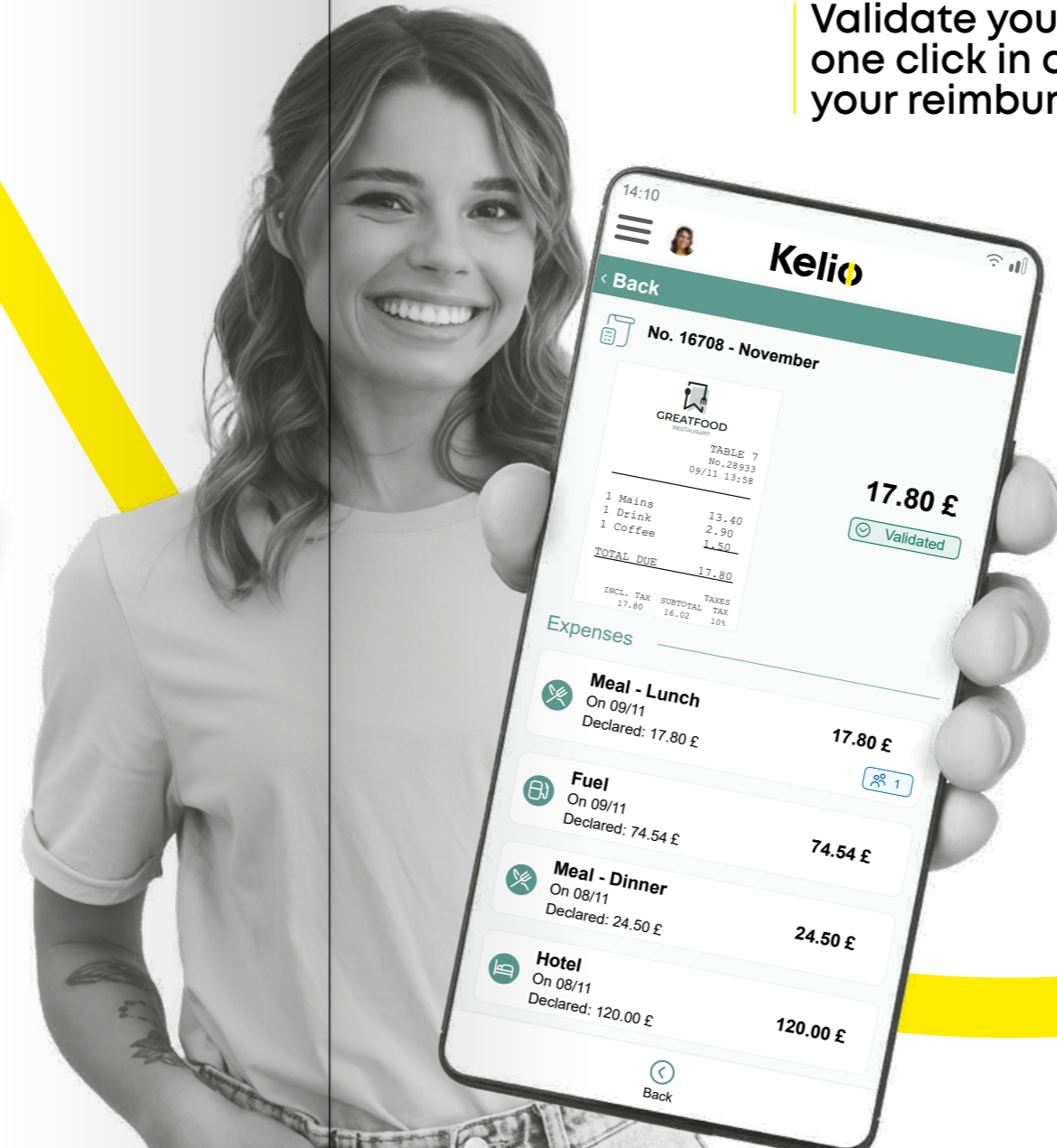
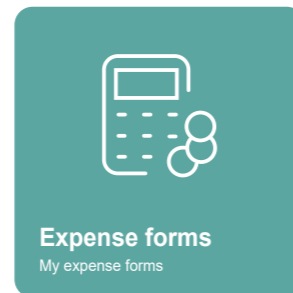
Digital expense forms

Simplify the daily life of your employees; manage expense forms in just a few clicks on your smartphone or PC.

Kelio manages the entire expense form management process using optical character recognition (OCR).

Go paperless for your business expenses by having your supporting documents stamped as evidence.

Photograph your expense receipts and Kelio will do the rest!



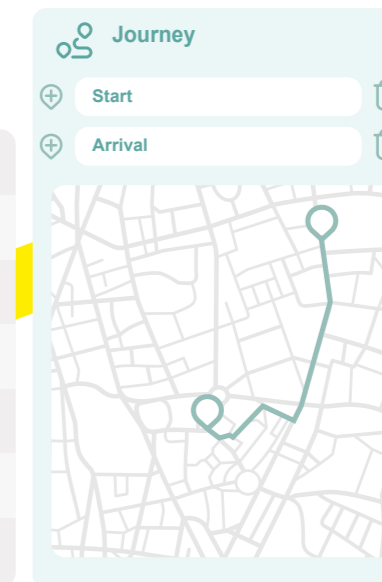
Validate your expenses in one click in accordance with your reimbursement policy

Stamp and file your receipts



Automate the assignment of expenses by category

Type	Expense Category
	Company car fuel
	Meal - Lunch
	Hotel room
	5-seater vehicle maintenance
	Parking / Underground
	Meal - Dinner



Collaborative HR Portal

Bring your employees together with the Kelio internal portal.

Kelio facilitates information-sharing, helping to boost employee wellbeing and engagement. Make the portal your own by branding it with your logo.



Welcome to

Luke Dunwill
Agency
Started on 4 November

Lucy Diallo
HQ
Started on 4 November

Suggestion box
Submit your improvement suggestions

Today's birthdays

Arrow Kate
Marketing - product lead
29 years old

We are organising a summer afterwork get-together this evening at 6pm. Anyone interested?

Hi Andy,
Great idea, we were just talking about this yesterday. It's a great way to get together with colleagues.
I'm in!

Mood of the day
How do you feel?

Expert advice

Médéric, Innovation & design manager:
Customise your Kelio to reflect your organisation, creating a tool that blends into your ecosystem. Make the portal your own!

Supervised access control

Keep your employees safe and secure your premises by controlling access to your buildings. Kelio offers comprehensive management of your access points (doors, gates, turnstiles, barriers, etc.) with multiple functions:

- Access control
- Physical or digital clocking in
- Registration in the event of fire evacuation
- Visitor management
- Meeting room management
- Video surveillance
- Biometrics



Link your access control with work schedules



One action to clock in and access your workplace



Kelio

GLOBAL WORK-LIFE SOLUTIONS



96.1%

of customers satisfied
with deployment
(2024 survey, based on 5665 responses)



99.1%

of customers satisfied
with the support service
(2024 survey, based on 6000 responses)



20,000
customers
worldwide

All-inclusive support

Kelio's highly trained teams will be with you every step of the way to ensure your project's success.

- FUNCTIONAL REVIEW
- AGILE DEPLOYMENT OR PROJECT MODE
- INSTALLATION
- SETUP
- TRAINING
- POST-PRODUCTION MONITORING
- SUPPORT
- CUSTOMER SATISFACTION



38 years
of expertise



5 M
daily
users



630
employees



17
languages
available
in the software



€ 100 M
turnover
(in France
and in Europe)

Kelio Ltd,
6, Marchmont Gate,
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Hemel Hempstead,
HP2 7BF

www.kelio.co.uk

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